



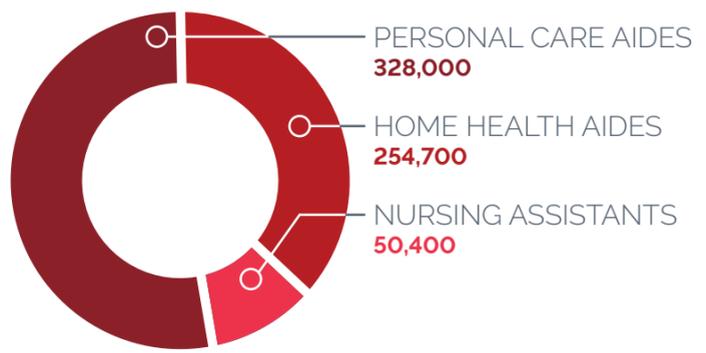
A significant care gap is emerging. The greater demand for home care services, and a labor force that's experiencing little growth is resulting in a short supply of caregivers to provide home care services.

Let's take a closer look at the numbers.

### OCCUPATIONS WITH THE MOST JOB GROWTH 2014-2024



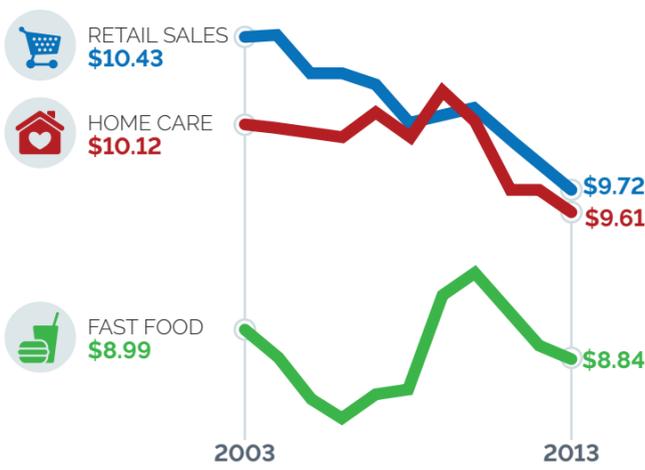
### NEW HOME CARE JOBS BY OCCUPATION TITLE 2014-2024



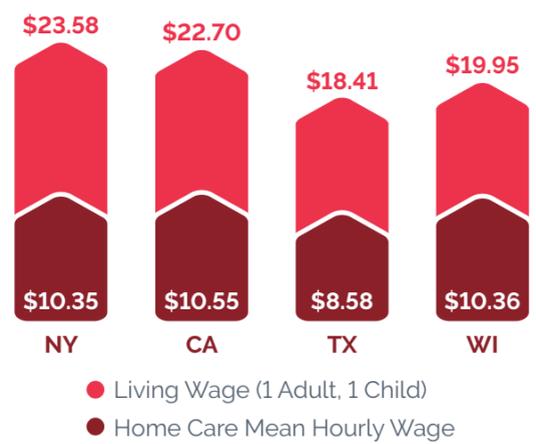
### HOME CARE PROJECTIONS

From 2014 to 2024, home care is projected to add 633,100 new jobs. That's more jobs than any other single occupation. On top of that, the population of adults over age 65 is expected to nearly double, growing from 47.8 million to 88 million by 2025.<sup>1</sup>

### HOURLY WAGES ARE ON THE DECLINE<sup>2</sup>



### HOME CARE WAGES ARE INSUFFICIENT TO SUPPORT A HOUSEHOLD OF TWO OR MORE<sup>2</sup>



### LENGTH OF CARE

Higher-hour caregivers are twice as likely to have been in their caregiving role for 10 years or more.<sup>1</sup>



### ALTERNATIVE WAYS TO CUT COSTS & MEET DEMAND

Many home health providers have begun to feel immense pressure to reduce operating costs, and as such, have turned to alternative strategies and independent caregiver management software to reduce operating costs and match service capacity with patient needs by:



**Removing the burdens of back-office administration** and accelerate onboarding and processing related to pay with real-time verifications.



**Capturing all contractual and compliance documentation** in an automated, web-based environment with the ability to create custom enrollment workflows that can accommodate a variety of complex compliance requirements.



**Tracking back-and-forth communication in an audit trail**, and captures the final negotiated rate safeguarding both parties from any 'hearsay' issues related to the agreement.



### MOSAIC WHITEPAPER

Read how a modern technology platform enabled Mosaic to migrate more than 600 host home independent caregivers across 36 agencies in 10 states into a new, automated system, allowing them to better respond, grow and succeed in home care.

[www.oforce.com/mosaic](http://www.oforce.com/mosaic)



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### OPENFORCE

Openforce provides technology-driven tools and solutions that help with onboarding, administrative tasks and ensuring caregivers are paid on time so they can focus their efforts on meeting the needs of their home care clients.

[www.oforce.com/homecare](http://www.oforce.com/homecare)

<sup>1</sup> National Alliance for Caregiving and AARP, 2015

<sup>2</sup> Paying the Price, How Poverty Wages Undermine Home Care in America, 2013